



WILD LIFE GROUP LIMITED

&

YORKSHIRE WILDLIFE PARK LIMITED

(" WLG Group")

ENVIRONMENTAL POLICY

The WLG Group acknowledges that its activities can impact on the environment in many ways and therefore seeks reasonable solutions to minimise any environmental impact thus adopting sound principals of sustainable development.

We strive to ensure that employees, visitors, customers, consultants, contractors and other stakeholders are aware of the environmental impact of our business so that we can work together to share responsibility in meeting our environmental business objectives. We integrate environmental management into each aspect of our daily business ensuring environmental issues are addressed.

Our commitment to the environment includes continually improving our performance by preventing pollution, compliance with all applicable laws, regulations and industry standards.

In particular, we will actively reduce our environmental carbon foot print impact as we;

- Ensure our employees fully understand and can competently apply the contents of this Environmental policy, providing full training. Empowering staff to lead and deliver sustainable practices.
- Seek to reduce/minimise wastage of national resources such as energy, water and raw materials, and maximise efficient usage of such resources; opting for renewable energy options where applicable, and reuse and recycle rather than dispose of materials.
- Recycling of waste; including waste food, plastic bottles, tin cans, cardboard/paper, glass, wood, metal, cooking oils etc
- To ensure that suppliers and contractors minimise the impact of their operations on the environment and actively support our environmental programme to minimise their environmental impact.
- Work to minimise our use of energy across the WLG group. This includes, but not limited to, transport needs through the provision of electric vehicles, bicycles on site and managing unnecessary business travel by encouraging conference calls, team viewer meetings.

- All future developments and growth plans of the business will support and promote the reduction of carbon footprint reducing green house gas emissions.
- Strive to exceed requirements and regulations provided for within Government Environmental policies where practical implementation is possible.
- Aim to use where possible renewable, recyclable engineered materials, avoiding the use of toxic materials or chemicals.
- Consider our environmental policies when purchasing and making investment decisions.
- A preference to purchase environmental sustainable products.
- Review and monitor progress on a regular basis to identify strengths and areas in need of further development, highlighting any actions required, in order to strive for continuous improvement.
- HR aim to minimise paper usage for all areas of staff management and recruitment with the introduction of paperless systems for all areas of absence management, payslips, online applications, HR intranet style platform.
- Review the visitor journey and introduce measures/technology that supports these environmental policies and reduce unnecessary waste in all areas of the business from the initial booking of tickets/experiences (paper free) through to sustainably sourced products, reusable cups, paper bags etc When designing our visitor/staff facilities and animal reserves our building design decisions are based around areas including but not limited to energy consumption and minimising waste during the construction. We actively review all the options available to us to minimise the carbon footprint of any new development considering; materials, energy, transport and biodiversity.
- Environmental performances will be reported internally annually.
- Engage with visitors, suppliers, key stakeholders by providing information to promote sustainable living.
- To adhere to the guideline as set out in the BIAZA sustainability policy.

We have a target to be carbon net zero by 2040. It is our comprehensive set of objectives and plans that assist us in the delivery of this policy, these being identified and reviewed at our regular environmental reviews, all of which relate to the key elements of the operations of the WLG Group. The latest list of objectives and targets can be obtained from the Utilities, Health & Safety Director.

We take collective responsibility towards being an environmentally friendly company committed to the global sustainability agenda. The Senior Management ensure the availability of environmental information and that this information is actively communicated through briefing, instruction and training.

Signed



John Minion
Chief Executive Officer

Document History			
Version	Date	Author/editor	Reason
0.1	31/10/17	K Minion	Draft for review
0.2	23/01/18	S Marsh	Updated
0.3	21/08/20	K Minion & N Williams	Reviewed & Updated
0.4	02/07/21	K Minion & N Williams	Reviewed & Updated
0.5	16/02/23	K Minion & N Williams	Reviewed & Updated